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|  | NameAddressDate |

To whom it may concern,

I am writing to you, as I have been informed by yourself that I must receive the COVID-19 vaccine or face disciplinary action.

As I have made very clear to you, I am declining all forms of the COVID-19 vaccine for ethical reasons.

There are no statutory provisions that can force individuals to become vaccinated. The Public Health (Control of Disease) Act 1984 specifically states that members of the public should not be compelled to undergo any mandatory medical treatment, including vaccinations. Forcing, coercing or manipulating an employee to receive a vaccine is in breach of Article 8 of the European Convention on Human Rights, which protects people from being interfered with physically or psychologically and includes mandatory vaccinations. Forced vaccinations in the workplace, is not only a human rights concern, but also has criminal implications. Forcing anyone to receive a vaccine under duress, under UK law, constitutes an unlawful injury. A vaccination requires an individual’s informed and voluntary consent, which you do not have of mine.

I want to make it very clear, that I am NOT placing any persons at risk by declining this vaccine, but I am protecting my health and my wellbeing. Declining this vaccine does NOT mean that I cannot perform my job effectively and I will not be resigning.

In accordance with the Employment Rights Act 1996 and Section 6 of the Equality Act 2010, I am protected from being fired or chosen unfairly for redundancy and I am safeguarded against unlawful discrimination by my employer.

When signing my work contract, I did not agree to any testing, vaccine or medical interventions.

I enjoy my job and I would like to keep this as civil as possible, but as per my rights, I will be taking legal action via the ACAS Code of Practice on Disciplinary and Grievance Procedures if I receive disciplinary action because of this.

I look forward to hearing from you.

Yours faithfully,

Name